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## NOTICE OF NOMINATION AND ELECTION PROCEDURES FOR DISTRICT COUNSEL OFFICERS

### Supervision and Conduct of Elections

Pursuant to Paragraph 5(j) of the Stipulation and Order entered on April 18, 2016, extended on October 17, 2019, and supplemented by an order entered on November 24, 2020, in the matter of *United States v. District Council, et al.*, 90 Civ. 5722 (SDNY) (VM) and the Court's Order of July 8, 2021, the elections referenced herein are being supervised by the Independent Monitor.

The nomination and election of officers of the District Council of New York City and Vicinity of the United Brotherhood of Carpenters and Joiners of America ("District Council"), specifically, the Executive Secretary-Treasurer, President, Vice-President, Warden, Conductor, and three (3) Trustees, will take place as follows:

### Description of Officers for Election

**Executive Secretary-Treasurer** - Serves as the chief Officer of the District Council responsible for managing and supervising all field activities and business offices, and for conducting the daily business of the District Council. The Executive Secretary-Treasurer shall be paid a salary per annum of no less than ten percent (10%) above the maximum salary band of the District Council's Salary Program and Personnel Policy Manual. Such salary may be increased or decreased by up to ten percent each year. The Executive Secretary-Treasurer, by virtue of election to his or her office, shall automatically be deemed an elected Delegate from the District Council to the conventions or meetings of the UBC, State Building and Construction Trades Councils Labor Federations, and any other organizations, conferences, or meetings with which the District Council may participate or become affiliated.

**President** - Presides at all meetings of the District Council, enforces a due observance of the Constitution and Laws of the UBC, conducts the same according to parliamentary rules and performs such other duties as designated by the body. The President receives a stipend of ThreeHundred Dollars (\$300) each month.

**Vice President** - Assists the President in the performance of his/her duties and conducts meetings in his/her absence. The Vice President shall receive a stipend of Two Hundred Dollars(\$200) each month.

While the current Executive-Secretary Treasurer has appointed the current President and Vice President to serve as Assistants to the Executive-Secretary Treasurer, such appointments are at the Executive-Secretary Treasurer's sole discretion, subject to District Council hiring policies. The Executive-Secretary Treasurer is not obligated to appoint any individual to the position of Assistant to the Executive-Secretary Treasurer following his or her election to the position of either President or Vice President.

### **The Nominating Process and Nominations**

Pursuant to the Election Rules:

On Tuesday, July 13, 2021, each prospective candidate or slate of candidates may begin to gather signatures of members in good standing on the nomination petition form available as an attachment to the Election Rules, which are posted on the District Council website, and from the Independent Monitor.

On Friday, August 6, 2021, (i) prospective individual candidates for officer positions and (ii) slates of candidates for officer positions can submit their nominating petitions to the Independent Monitor so that he can inspect the signatures and information therein, determine if they conform to the Election Rules, and communicate any deficiencies to the candidates by August 13, 2021. Candidates will then be afforded an opportunity to cure any deficiencies before the August 20, 2021, deadline for submitting final nominating petitions to the Independent Monitor.

On Wednesday, September 8, 2021, at 5:00 p.m., a nomination meeting will be held at the District Council, 395 Hudson Street, New York, New York 10014 (NYCDCC Carpenter Training Center, Clarkson Street entrance), at which candidates approved by the Independent Monitor may accept or decline nominations for positions as District Council officers.

Additional relevant dates and deadlines for election and campaign-related activities are set forth in the Election Rules approved by the Court on July 8, 2021, which are posted on the District Council website.

### **Elections**

On Friday, October 29, 2021, the American Arbitration Association (the "AAA") will mail ballots to all eligible members of local unions affiliated with the District Council to vote for the District Council officer positions of (i) Executive Secretary-Treasurer, (ii) President, and (iii) Vice President. All ballots must be returned by mail to the AAA by 5:00 p.m. on Thursday, November 18, 2021.

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At a special meeting to be held at the District Council on Thursday, November 18, 2021, from 3:00 to 7:00 p.m., District Council delegates will vote by secret ballot for the (i) Warden, (ii) Conductor, and (iii) three (3) Trustees.

On Friday, November 19, 2021, the AAA will tabulate all eligible votes and provide the results to the Independent Monitor for certification and announcement.

**Term of Office**

The Bylaws currently provide that all officers of the District Council shall serve a four (4) year term of office.

**Dated:** New York, New York  
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