**36 Reasons Why You Should Thank a Union**

Weekends
All Breaks at Work, including your Lunch Breaks
Paid Vacation
FMLA
Sick Leave
Social Security
Minimum Wage
Civil Rights Act/Title VII (Prohibits Employer Discrimination)
8-Hour Work Day
Overtime Pay
Child Labor Laws
Occupational Safety & Health Act (OSHA)
40 Hour Work Week
Worker's Compensation (Worker's Comp)
Unemployment Insurance
Pensions
Workplace Safety Standards and Regulations
Employer Health Care Insurance
Collective Bargaining Rights for Employees
Wrongful Termination Laws
Age Discrimination in Employment Act of 1967
Whistleblower Protection Laws
Employee Polygraph Protect Act (Prohibits Employer from using a lie detector test on an employee)
Veteran's Employment and Training Services (VETS)
Compensation increases and Evaluations (Raises)
Sexual Harassment Laws
Americans With Disabilities Act (ADA)
Holiday Pay
Employer Dental, Life, and Vision Insurance
Privacy Rights
Pregnancy and Parental Leave
Military Leave
The Right to Strike
Public Education for Children
Equal Pay Acts of 1963 & 2011 (Requires employers pay men and women equally for the same amount of work)
Laws Ending Sweatshops in the United States