

## New York City & Vicinity District Council of Carpenters Survey

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### INSTRUCTIONS

PLEASE READ ALL INSTRUCTIONS CAREFULLY BEFORE COMPLETING THIS FORM

In compliance with regulations issued by the U.S. Equal Opportunity Employment Commission (“EEOC”) under Title VII of the Civil Rights Act of 1964, as amended, the New York City & Vicinity District Council of Carpenters (“District Council”) is asking members to self-identify their gender and race/ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. **Your responses will be kept confidential and will only be used for purposes of statistical reporting without any individual identifiable information being reported.**

The EEOC states that survey replies returned anonymously are not acceptable. However, please know that the District Council will only report aggregate numbers and will not identify any specific individuals.

Pursuant to the EEOC, all race/ethnicity and gender information must be collected and reported in the categories identified below. The definitions for each category have been established by the EEOC. Please mark only one of the race/ethnicity boxes below.

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### PLEASE ANSWER THE FOLLOWING QUESTIONS

Print Name: \_\_\_\_\_ UBC#: \_\_\_\_\_

Date: \_\_\_\_\_

Gender:  Male  Female

What is your race/ethnicity? Please mark the one box that describes the race/ethnicity category with which you primarily identify.

- Hispanic or Latino: a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- White: a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American: a person having origins in any of the black racial groups of Africa.
- Asian: a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Native Hawaiian or Other Pacific Islander: a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- American Indian or Alaska Native: a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Two or More Races: a person who primarily identifies with two or more of the above race/ethnicity categories.